

COGENS

Collective Bargaining
and the Gig Economy – New Perspectives

VS/2019/0084

FINAL CONFERENCE

SANTIAGO DE COMPOSTELA, 10/11 JUNE 2021



ACTION CO-FINANCED BY THE EUROPEAN UNION
VS/2019/0084

COGENS (VS/2019/0084)
COLLECTIVE BARGAINING
AND THE GIG ECONOMY:
NEW PERSPECTIVES

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Santiago de Compostela, 10/11 June 2021

THURSDAY, 10 JUNE

9:30 Opening

Institutional welcome: Antonio López Díaz, Rector Magnífico, Universidad de Santiago de Compostela.

Presentation of the project: José María Miranda Boto, Universidad de Santiago de Compostela; Elisabeth Brameshuber, Universität Wien; Christophe Teissier, Astrées.

1st Report. **Actors and personal scope:** Elisabeth Brameshuber, Universität Wien.

11:00 Break

11:30 Parallel sessions

PANEL A – Sources for regulation at supranational level

- Chair: Franz Marhold, Wirtschaftsuniversität Wien.
- Tamás Gyulavári, Pazmány Peter Katolikus Egyetem, **Collective rights of platform workers: The role of EU law**
- Piera Loi, Università degli studi di Cagliari, **The boundaries between collective agreements and statutory legislation in the gig economy.**
- Barbara Kresal, Inštitut za delo pri Pravni fakulteti v Ljubljani, **Collective bargaining in the gig economy and the European Social Charter.**

PANEL B – Alternative forms of regulation

- Chair: Kübra Doğan Yenisey, Istanbul Bilgi University.
- Judith Brockmann, Hochschule für Angewandte Wissenschaften Hamburg, **The Code of Conduct – Paid Crowdsourcing for the Better.**
- Luca Ratti, Université du Luxembourg, **Crowdwork and work on demand in the European legal framework.**

13:00 Break

14:30 Parallel sessions

PANEL C – The role of national courts in the protection of gig workers

- Chair: Marie-Cécile Escande-Varniol, Université Lumière Lyon 2.
- **France:** Sylvaine Laulom, Université Lumière Lyon 2, Avocate Générale à la Cour de Cassation.
- **Spain:** Yolanda Maneiro Vázquez, Universidad de Santiago de Compostela.
- **United Kingdom:** Jeremias Adams-Prassl, Magdalen College, University of Oxford.

PANEL D – (Old) actors and (new) roles (?)

- Chair: Piera Loi, Università degli studi di Cagliari.
- Cécile Nicod, Université Lumière Lyon 2, ***The organization of social dialogue between platforms and their workers (The French experience).***
- Daniel Pérez del Prado, Universidad Carlos III de Madrid, ***Spain's perspective on platform work. The role of actors.***
- Felicia Rosioru, Universitatea Babeş-Bolyai, ***The `smart` trade union: new strategies for a digitalized labour market.***

16:00 Break

16:30 Plenary session: Roundtable with social agents

- Chair: Christophe Teissier, Astrées.

18:00 End of session

FRIDAY, 11 JUNE

9:00 Plenary session

2nd Report. **Contents:** Jenny Julén Votinius, University of Lund.

9:30 Parallel sessions

PANEL E – The contents of collective bargaining in the gig economy

- Chair: Daniel Pérez del Prado, Universidad Carlos III de Madrid.
- Marie-Cécile Escande-Varniol, Université Lumière Lyon 2, ***Building social protection for platform workers.***
- Gábor Kártyás, Pazmány Peter Katolikus Egyetem, ***Negotiated flexibility. Working time regulated by collective agreements in the gig economy.***
- Teresa Alexandra Coelho Moreira, Universidade do Minho - Escola de Direito, ***Algorithms, discrimination and collective bargaining.***

PANEL F – The personal scope of collective bargaining

- Chair: Elisabeth Brameshuber, Universität Wien.
- Łukasz Pisarczyk, Uniwersytet Warszawski, ***Extending Personal Scope of Collective Bargaining. A Chance for Gig-workers?***
- Kübra Doğan Yenisey, Istanbul Bilgi University, ***The shortcomings of the North-American collective bargaining model with regard to gig-economy: a Turkish perspective***
- Auriane Lamine, Université Catholique de Louvain, ***Some comparative and political observations on the “organizational integration” criterion.***

11:00 Break

11:30 Parallel sessions

PANEL G – The Gig Economy – Disrupting Industrial Relations

- Chair: Tamás Gyulavári, Pazmány Peter Katolikus Egyetem, Editor of the Hungarian Labour Law E-Journal.
- Feliciano Iudicone, *New Social Initiatives on Cloud - and Gigwork - Germany and Italy Compared.*
- Victor Raduan da Silva, *Representation and Collective Bargaining of Brazilian Trade Unions in an Era of Apps. Between the old corporatism and the gig economy.*
- Emma Rodríguez Rodríguez, *The Right to Collective Bargaining of the Self-Employed at New Digital Economy.*
- Joanna Unterschutz, *Collective Bargaining for Platform Workers: a Hope for new Developments?*

PANEL H – Beyond our perspectives: complementary points of view

- Chair: Nicola Gundt, Maastricht University.
- Paulien Osse, *CBA as a tool to give rights to platform workers: examples and current pitfalls* (Project COLBAR-EUROPE - Europe-wide analyses of COLlective BARgaining agreements VS/2019/0077).
- Holm-Detlev Köhler, *Riders, rights and collective action. Reflections on organizational practices of platform workers* (Project SOcial DIalogue in the TRansforming EConomy / SODITREC VS/2019/0096).
- Antonio Aloisi, *Boss ex machina* (Marie Skłodowska-Curie Fellowship H2020-MSCA-IF-2019 - 893888).

13:00 Final plenary session

- Chair: José María Miranda Boto, Universidad de Santiago de Compostela.
- María Emilia Casas Baamonde, Universidad Complutense de Madrid, President-elect of the International Society of Labour and Social Security Law, former President of the Constitutional Court, *Los retos del Derecho de la Competencia y del Derecho del Trabajo ante la necesidad de un modelo económico y regulatorio social y medioambientalmente sostenible.*

SCIENTIFIC COMMITTEE

President: José María Miranda Boto

Members: Elisabeth Brameshuber, Christophe Teissier, Jeremias Adams-Prassl, Guillermo Barrios Baudor, Judith Brockmann, Marie-Cécile Escande-Varniol, Nicola Gundt, Tamás Gyulavári, Gábor Kártyás, Barbara Kresal, Auriane Lamine, Sylvaine Laulom, Piera Loi, Yolanda Maneiro Vázquez, Franz Marhold, Teresa Alexandra Coelho Moreira, Cécile Nicod, Daniel Pérez del Prado, Łukasz Pisarczyk, Luca Ratti, Felicia Rosioru, Jakub Tomšej, Jenny Julén Votinius, Kübra Doğan Yenisey.

Secretary: Lidia Gil Otero

INSCRIPTION:

<https://forms.gle/RnvYsQ49RrdjhR6L7>

Before 4 June

The conference will take place entirely online, through Zoom. Links will be sent in the days previous to the conference, with a more detailed program, with abstracts and bios.

The conference will include simultaneous translation English/Spanish.